



Fort Lupton Fire Protection District

1121 Denver Avenue • Fort Lupton, Colorado 80621

Office: (303)857-4603 • Fax: (303)857-6619 • Website: www.fortluptonfire.org

****POSITION ANNOUNCEMENT****

Career Firefighter Hiring and Eligibility List

Application Period: November 21, 2022 to December 30, 2022 at 12:00 PM MST

The Fort Lupton Fire Protection District is accepting applications for the position of CAREER FIREFIGHTER. The position is considered “at will” and is a non-exempt position working a 24-hour rotating fire shift assignment. The CAREER FIREFIGHTER currently works a 48/96 schedule but may be subject to working a combination of 24-hour shifts. The CAREER FIREFIGHTER is responsible for all aspects of responding to calls for service, protection of life and property through prevention and extinguishment of fires, and providing specialized rescue. The CAREER FIREFIGHTER is also expected to perform basic life support emergency medical services until advanced life support units arrive on scene. Non-emergency duties may include, but not be limited to, maintenance; fire prevention; inspections; pre-fire planning; and, other community support services. The CAREER FIREFIGHTER also will be responsible for the general cleanliness and upkeep of facilities, grounds, equipment, and other District property. A copy of the position description is available from the District’s Administrative Office.

Applicants must complete an application process that includes a video-based test, writing skills, math skills, human relations skills, oral communication skills, organizational skills, problem solving, and oral board interview. The final step will include an interview with the Fire Chief. A successful candidate will receive a conditional offer, which will become final upon successful completion of a background check, physical examination, and urine screen. The Fort Lupton Fire Protection District is an Equal Opportunity Employer.

Only individuals who are currently on the Northern Colorado Firefighter Recruitment Consortium are eligible and will be selected for this process.

The Fort Lupton Fire Protection District provides all equipment and uniforms required for the position. Other benefits currently include a life insurance policy, weight room facilities, annual clothing allowance, training opportunities, tuition assistance/reimbursement, and Employee Assistance Program.

The starting salary is \$63,014.00 per year, Depending on Qualifications, plus an excellent benefit package, and FPPA Retirement Plan.

Note: The dates are tentative and subject to change based upon the needs of the District. The complete application packet/NTN Testing **must be completed and returned** to the Fort Lupton Fire Protection District Administrative Office located at 1121 Denver Avenue Fort Lupton, CO 80621 by December 30, 2022, at 12:00 PM MST. **THE MAILING ADDRESS IS 1121 DENVER AVENUE FORT LUPTON, CO 80621.** Late and incomplete application packets or testing results will not be considered. The NTN Scores, once submitted, will be available to us on the Northern Colorado Firefighter Consortium site

Minimum Qualifications and Required Certifications:

1. Experience working as a volunteer firefighter or in a combination volunteer/career Fire Department preferred.
2. Satisfactorily complete the firefighter screening process, including but not limited to the following:
 - a. Video Based Test Offered through the National Testing Network go to www.nationaltestingnetwork.com, test scores must be submitted to the **Northern Colorado Firefighter Recruitment Consortium. There are limited dates scheduled dates for testing (Fire Team Testing must be completed and submitted electronically through the NTN by December 30, 2022, at 12:00 PM MST).**
 - b. Physical Performance Assessment (PPA). We will accept a valid CPAT in lieu of our PPA Test. The CPAT Certificate must be valid through February 28, 2023.
 - c. Applicant Assessment Panel Interview
 - d. Satisfactorily complete a one (1) year probationary period.
3. Successfully pass a background investigation after a conditional offer of employment.
4. Successfully complete a physical examination and urine screen after a conditional offer of employment.
5. Must be at least 18 years of age at the time of hire.
6. Demographic and operational knowledge of the Fire District.
7. Or, a combination of education and experience which clearly demonstrates the candidate's ability to perform the duties of the position.

The District Career Firefighter shall possess at the time of hire and maintain the following:

1. Valid Colorado Driver's License with a satisfactory driving record.
2. High School Diploma or GED. Associate Degree in Fire Science preferred.
3. Must possess current State of Colorado Firefighter I Certification.
4. Must possess a minimum of a current State of Colorado or National Registry Emergency Medical Technician-Basic Certification.
5. Must possess a minimum of a current State of Colorado Hazardous Material Operations Certification.
6. Must possess and maintain a Valid CPR card.

Please include the following in your application packet (If you fail to include any of these documents, your application packet will be considered INCOMPLETE and will not be considered):

1. Application.
2. Cover Letter.
3. Current Résumé.
4. Copy of High School Diploma/GED or College Degree.
5. Copy of current State of Colorado Firefighter I Certification.
6. Copy of current State of Colorado or National Registry Emergency Medical Technician-Basic Certification or higher certification.

7. Copy of current State of Colorado Hazardous Material Operations Certification or higher certification.
8. Copy of current Valid CPR Card.

The District reserves the right to not accept any of the applicants, to terminate the application process at any time, or to modify, reduce, or increase the application/examination requirements at any time, in its sole discretion, subject to applicable law. Employee benefits are also subject to change at the District's discretion, and in accordance with applicable law.

To apply, obtain, and return the application in person they are available at:

Fort Lupton Fire Protection District Administrative Office
1121 Denver Avenue
Fort Lupton, CO 80621

<https://fortluptonfire.org/employment/>

To return the application by Mail:

Fort Lupton Fire Protection District
Attn: Chief Tiffany
1121 Denver Avenue
Fort Lupton, CO 80621

To return the application electronically:

Submit ONE PDF with all attachments to: ptiffany@ftluptonfire.com

(It is the applicant's responsibility to verify that your application packet has been received.)

Applications are also available on the web at the Fort Lupton Fire Protection District address below. Click on "EMPLOYMENT Quick Link" tab, complete the CAREER FIREFIGHTER application packet.

For additional information, call 303-857-4603.

On the web: <http://www.fortluptonfire.org/>
<http://fortluptonchamber.org/>
<http://www.fortlupton.org/>